

Women's average wage as a proportion of men's average wage

Metadata for MDG Indicators
National Bureau of Statistics of the Republic of Moldova (NBS)

Definition	The indicator represents the proportion of women's gross average wage in men's gross average wage. Female/male gross average wage is calculated as a ratio between male/female gross amounts calculated (payroll fund) for September and the average number of male/female employees.
National MDG	MDG 3. Promote gender equality and empower women.
Unit of measurement	%
Calculation formula	$CSMS\ f/ b = Mf / SMb * 100$ <p>where:</p> <p>CSMS f/ b - share of women's gross average wage in men's gross average wage</p> <p>SMf - women's gross average wage, lei;</p> <p>SMb – men's gross average wage, lei.</p>
Level of disaggregation	Data are available for the whole country, as well as by: - economic activities (at the level of CAEM sections)
Dissemination periodicity	Once per year
Timeliness	September 30, after the reference year
Revision	Data are final when being disseminated for the first time.
Data source	Statistical Survey of Enterprises "Earnings and labour cost"
Comparability at the international level	<p>Data are not comparable at the international level.</p> <p><i>Note: Gender pay gap is calculated at the European level; it represents the difference between the gross average earning per hour of male and female employees*, expressed as a percentage of gross average earnings per hour of male employees.</i></p> <p><i>*Able-bodied male and female employees (15-64 years) who work full time. The recommended data source is the Structure of Earnings Survey</i></p>
Comparability over the time	<p>Data are comparable starting with 2002.</p> <p>Data are not comparable in time.</p> <p>Till 2010 data include 20 and more employees and all budgetary institutions and refer to September. Beginning with 2011, data include units with 1 or more employees and cover whole year.</p>
Coherence with other statistics (correlated indicators)	There is no direct coherence with other statistics

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Note	<p>More detailed metadata are available at: http://www.statistica.md/public/files/Metadate/en/Salarii_en.pdf</p> <p>Data series with information about MDG Target are available at: http://www.statistica.md/pageview.php?l=en&idc=421&id=3199</p>